

# Minutes of the March 22, 2022 Regular Meeting of the Tecumseh Local Board of Education

**March 22, 2022**

The Tecumseh Local Board of Education met in regular session on March 22, 2022 with board president Corinne Scott presiding. Mrs. Scott called the meeting to order at 6:00 p.m. The meeting was held in the Arrow Conference Room at Tecumseh High School, 9780 W National Rd., New Carlisle, Ohio 45344.

Roll Call: Present — Members Scott, Slagell, Martin, Priest, and Stafford.  
Absent — None.

Mrs. Scott led the Pledge of Allegiance.  
Mrs. Scott recognized guests.

## Minutes of Previous Meetings

Motion by Mrs. Slagell and second by Mr. Priest to approve the minutes of the February 22, 2022, March 11, 2022, and March 18, 2022 meetings, as presented.

Roll Call: Ayes, Members Slagell, Priest, Stafford, Martin, and Scott.  
Nays, none. Motion carried 5-0.

## **Communications**

Communications – None at this time.

## **Reports:**

- Beth Freeman, New Carlisle Public Library - In November 2018, in partnership with the Tecumseh Local School Board, our community approved a 5-year .9 mil levy for the New Carlisle Library with a 63% approval rate. This levy has generated around \$77,000 annually which represents 11% of the annual budget. We would like to move forward with a 10-year .9 mil renewal levy to go on the November 2022 ballot and ask to partner with Tecumseh Local Schools again. With the levy, we promised increases hours, new services & programs, investing in building maintenance and saving and planning for the library's future and we have delivered on all promises. We are now open 60.5 hours per week. Both rest-rooms have been renovated, we replaced 4 of the 9 ac units, and updated some landscaping. We are looking at a new roof in next decade. Updates to the Children's wing have not been made since 1999. Looking forward to huge transformation at end of 22 into 23. New services Feb 2019 fine free except special collections. March 2019 hoopla digital services, e-books, audio books, movies free of charged, being used by over 650 patrons 11,000 times . partnership with NC & Rotary - story walk Aug, removed fees for first 25 pages of printing and faxing. Overall circulation down 2021, pivoted to offer grab & go craft projects and outdoor services in order to keep serving the community while remaining as safe as possible. The library was incorporated in 1933 as an association library, must partner with an entity that has taxing authority in order to place levies on the ballot. We loves to serve teachers students and staff of Tecumseh Local School District, and we look forward to growing those relationships in the future as we move forward.
- Kristan Runyan, Mackenna Sharbaugh and Katie Yost from the Hope Squad - Even before the pandemic there was a crisis with out young adults and suicide. Peer to peer program was developed. Chapters throughout Ohio and Kentucky 25 students

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involved, they are involved in many activities, selected by classmates - who do you go to when you need to talk. Each student entered 3 names, selected 7 8<sup>th</sup> graders, 8 7<sup>th</sup> graders, and 9 6<sup>th</sup> graders. They have made referrals, and Deputy Loney has been involved a few times. Not asked to counsel, asked to bring the kids to adults who can help. Getting the word out about who they are and what they are there for. Posters with inspirational sayings on post-it notes - refill notes on a regular basis as they are taken by students who want them. Fundraiser around Valentines Day was successful. Working with the high school to participate in the Walk 4 Hope. Complete a survey to see what they've learned and what they can do over the summer. Didn't know what to expect when this began, but it has been a really positive experience.

Public Comments pertaining to agenda items.  
None.

### **Old Business**

There was no old business.

### **New Business**

#### *ADOPTION OF CONSENT CALENDAR - PERSONNEL*

Motion by Ms. Martin and second by Mr. Stafford:

#### Resignations

Christine Flinn, School Psychologist at Tecumseh High School, effective March 8, 2022.  
Reason - Personal.

Tiffany McCabe, Child Nutrition Secretary, effective March 25, 2022. Reason - Personal.

Alyssa Bole, Bus Aide at Tecumseh Local Schools, effective March 15, 2022. Reason - Personal.

Judy Virgalitte, Speech Language Pathologist at Tecumseh High School and Tecumseh Middle School. Effective at the end of the 2021-2022 school year. Reason - Retirement.

Shauna McCoy, Child Nutrition at Tecumseh High School. Effective April 1, 2022.  
Reason - Personal.

Kathleen Warner, Child Nutrition at Park Layne Elementary. Effective March 22, 2022.  
Reason - Personal.

Karen Lowrey, Bus Aide at Tecumseh Local Schools. Effective at the end of the 2021-2022 school year. Reason - Retirement.

#### Employments – Certified

None.

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## Employments – Classified

to approve the employment of the following individuals for the 2021-2022 school year, as presented.

Cindy Schmidt, Bus Aid at Tecumseh Local Schools. Effective March 22, 2021. Step 3, \$15.18 per hour.

## Employments – Certified – Migrant Summer School

None.

## Employments – Classified – Migrant Summer School

None.

## Employments – Certified – Summer Learning Program

None.

## Employments – Classified – Summer Learning Program

None.

## Administrator Contracts

to approve a two (2) year contract extension for the following administrators, as presented.

Brian Dixon	Dir of Facilities & Safety	8-1-23 - 7-31-25
Aaron Oakes	HS Principal	8-1-23 - 7-31-25
Jay Burkholder	Donnelsville Principal	8-1-23 - 7-31-25
Craig Eier	Athletic Director	8-1-23 - 7-31-25
Melissa Fogt	Special Ed. Supervisor	8-1-23 - 7-31-25
Mike Foster	Asst HS Principal	8-1-23 - 7-31-25
Chris Hauf	Asst MS Principal	8-1-23 - 7-31-25
Maggie Longberry	Psychologist	8-1-23 - 7-31-25
Lauren McFarland	MS Principal	8-1-23 - 7-31-25
Kathryn Randenburg	NCE Principal	8-1-23 - 7-31-25
Marianne Rinaldo	Psychologist	8-1-23 - 7-31-25
Karyl Strader	Park Layne Principal	8-1-23 - 7-31-25
Susan Wile	Director of Special Ed.	8-1-23 - 7-31-25
Beth Moore	Curriculum Specialist	8-1-23 - 7-31-25
DeAnna Gehret	Grants Coordinator	8-1-23 - 7-31-25

## Classified Personnel on Administrative Contracts

Veronica Cassidy	Network Admin/Technician	July 2023 - June 2025
Stacy Reynolds	Supervisor of Child Nutrition	July 2023 - June 2025
Karen Lokai	Bus Supervisor	July 2023 - June 2025
Boyd Barger	Maintenance Supervisor	July 2023 - June 2025
Dan Medve	Maintenance Assistant	July 2022 - June 2024



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### Employments – Home Instruction 2021-2022

to approve the individual listed below for the purpose of home instruction, as needed, for specific students at the rate of \$28.61 per hour. Home instruction services will not exceed 5 hours per week for any one student unless required by law.

Helen Collins  
Lisa Wells

### Employments – Substitute 2021-2022

Randi Fiste - Classified, Child Nutrition  
Cindy Schmidt - Classified, Transportation  
Derek Worthington - Certified, Teacher  
Anthony Taylor - Certified, Teacher  
Alyxandra Kearney - Certified, Teacher  
Zachariah Simmons - Certified, Teacher  
Kane Stratton - Certified, Teacher  
Brooke Westbeld - Certified, Teacher

### Employments – Supplemental - Athletic

#### Spring Sports

Volunteer (Softball)

Meghan Pearson

### Approve Retire/Rehire Public Meeting Notice

to approve a public meeting on the issue of rehiring retirees on April 25, 2022 and to approve notice for publication in the newspaper, as follows.

“The Tecumseh Local School District Board of Education hereby gives public notice in accordance with Section 3309.345 of the Ohio Revised Code that Steve Lokai, who is currently employed by the Board of Education as a Mechanic, will be retired and seeking re-employment with the Tecumseh Local School District in the same position following his service retirement.

The Board of Education will hold a public meeting on the issue of re-employing the above-named person at a meeting to be held on April 25, 2022 at 6:30 p.m. at the Bethel Township Fire Station, 3333 Lake Road, Medway, Ohio 45341.”

Roll Call: Ayes, Members Martin, Stafford, Priest, Slagell, and Scott.  
Nays, none. Motion carried 5-0.

### ADOPTION OF CONSENT CALENDAR – ADMINISTRATIVE

Motion by Mr. Priest and second by Mrs. Slagell.

### School Resource Officer Program

to approve the continuation of the School Resource Office program at Tecumseh Local Schools for the 2022-2023 school year.



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## Staff Appreciation Week / Teacher Appreciation Day

The Tecumseh Local School District will recognize the week of May 2-6, 2022 as Staff Appreciation Week. All Tecumseh staff will be celebrated throughout the week. In addition, April 27, 2022 recognizes administrative professionals. May 3, 2022 is Teacher Appreciation Day; the following resolution designates Teacher Appreciation Day in our community.

### ***Teacher Appreciation Day Resolution***

WHEREAS, today's teachers mold our future citizens through their guidance and education, and  
WHEREAS, today's teachers encounter students of widely differing backgrounds and abilities, and  
WHEREAS, our society expects public education to provide quality education services to all children, no matter what their backgrounds or abilities, and  
WHEREAS, our country's future depends, in large measure, upon the education our youth receive today, and  
WHEREAS, teachers are charged with the daunting task of ensuring that no child is left behind by our public schools, and  
WHEREAS, teachers spend countless hours outside their classrooms preparing lessons, evaluating progress, counseling and coaching students, and performing community service, and  
WHEREAS, the Tecumseh Local School District recognizes that its teachers are providing quality educational services to our children,  
NOW, THEREFORE, BE IT PROCLAIMED THAT May 3, 2022 is ***Teacher Appreciation Day*** in the Tecumseh Local School District.  
We urge all citizens to join us in recognizing the dedication and hard work of our teachers.

Roll Call: Ayes, Members Priest, Stafford, Martin, Slagell, and Scott.  
Nays, none. Motion carried 5-0.

## ADOPTION OF CONSENT CALENDAR – FINANCIAL

Motion by Ms. Martin and second by Mrs. Slagell:

### Financial Reports

to review and approve the financial reports for February 2022.

### Fund Advances

to approve the following, as presented.

Negative fund balances covered by unencumbered general fund balance for February 2022.

001-0000	\$209,001.62
461-9022	(\$164.90)
461-9301	\$0.00
505-9022	(\$321.69)
507-9020	(\$241.96)
507-9222	(\$89,105.40)
507-9322	(\$1,204.68)

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516-9022	(\$47,204.42)
516-9222	(\$540.00)
536-9022	(\$2,521.46)
551-9022	(\$5,707.38)
572-9022	(\$52,871.75)
572-9822	\$0.00
572-9922	(\$126.24)
584-9022	(\$1,231.98)
590-9022	(\$7,759.76)

This information is to notify the Board of Education and show there are sufficient funds in the general fund to cover the negative grant funds.

### Amend Estimated Resources and Appropriations

to amend estimated resources and appropriations, as presented.

### Donations

None.

### MVECA Phone System Contract

to approve a contract for a new phone system with MVECA, as presented.

### E-Rate Contracts

to approve the following E-Rate contracts, as presented.

Roll Call: Ayes, Members Martin, Slagell, Stafford, Priest, and Scott.

Nays, none. Motion carried 5-0.

## INSTRUCTIONAL

### Third Grade State Testing

Motion by Mrs. Slagell and second by Ms. Martin to approve a resolution to administer the third-grade reading and math state assessments for the 2022-2023 school year using a paper version as opposed to electronic.

Roll Call: Ayes, Members Slagell, Martin, Stafford, Priest, and Scott.

Nays, none. Motion carried 5-0.

## ATHLETICS

### Arrow Sports Camps

Motion by Mr. Priest and second by Mr. Stafford to approve summer sports camps, as presented. This is at no cost to the Board of Education.

### Boys Basketball Camp:

Grades 3-8

June 6th - 9th from 8am - 12pm

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Cost \$50, \$10 for each additional family member

### Girls Basketball Camp:

Grades 3-8

June 6th - 9th from 5pm - 8pm

Cost \$50, \$10 for each additional family member

### Volleyball Camp:

Grades 4-8

June 13th and 14th from 9am - 12pm

Cost \$30, \$10 for each additional family members

Roll Call: Ayes, Members Priest, Stafford, Martin, Slagell, and Scott.  
Nays, none. Motion carried 5-0.

## POLICY

### Policy Approval

Motion by Mrs. Slagell and second by Ms. Martin to approve the following policies, as presented.

<u>Policy</u>	<u>Title</u>
2271	College Credit Plus Program
5511	Dress and Grooming
5772	Weapons
6110	Grant Funds
6114	Cost Principles - Spending Federal Funds
6325	Procurement - Federal Grants/Funds
6423	Use of Credit Cards
7217	Weapons
8500	Food Services

Roll Call: Ayes, Members Slagell, Martin, Stafford, Priest, and Scott.  
Nays, none. Motion carried 5-0.

### **Further New Business**

None at this time.

### **Planning and Discussion**

- There is a need to add a board meeting in April. It would be April 18 at 6:00 p.m. in the Arrow Conference Room.

## **REPORTS**

**Susan Wile** - March 12 attended a job fair, looking for a School Psychologist and Speech/Language Pathologist. No candidates found for that but found several with interest in our Summer School. Working with DeAnna Gehret for the program audit for our Federal



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Programs. Special Ed Fiscal Audit is now complete, Migrant Fiscal Audit is due to be completed next month, as well as a Medicaid Audit. Jennifer Lewis was honored today at the Rotary luncheon for the Support Staff Employee of the Year.

**Beth Moore** - 3 TMS students represent New Carlisle Optimist Club for the Speech Contest Bella Handwerker and Raniah Slagell were our first and second place finishers who competed, and Gabe Darling, our third-place finisher was asked to present his speech as well. The topic was Staying Optimistic in Challenging Times. It was a great experience. I see the need to have an Optimist Club at the Middle School next year. After school Science Clubs have formed at Tecumseh Middle School, each running 3-4 weeks. It's a fun academic program they can participate in after school. Paid for by funding received from a grant.

**Veronica Cassidy** - Parent Square 95% have valid contacts 848 parents have already downloaded the app. 800 parents have interacted with posts on the app. Final Forms has been wonderful for our online registration. There are far fewer issues than we had with OneView. Response time is excellent in implementing changes. Cybersecurity is a top priority. Our insurance company is actually requiring certain standards be met in order to be insured against a cyber-attack.

**Brian Dixon** - Working with Boyd Barger on best-practices regarding our Water Contingency Plan. It's an in-depth document that will serve us well in the event that he or Boyd are incapacitated. Also working with building Principals on Building Safety Plan. Detailed information on everything that we do. Planning to work with staff on the May 13 in-service day to share this information and a reunification practice. Current projects, still waiting on the boilers to arrive. Tentative ship date of June 13. Lighting at some of parking lots, replacing with LED lights. NC and DV are the only two without LED. Coolers and freezer sensors are being installed at THS TMS, elementary buildings are complete. Then can monitor remotely. Roof at TMS working with Garland this will be the final building in the district. Inventory items for a Summer public auction. Parking Lot resurface on June 13. Grindings will go on the driveway out of the FFA buildings. Please encourage people to apply for summer

**Deputy Loney** - thanks to all who helped with the spring musical. Hope Squad is a great asset to our district. Great program. April 30 will be the next drug take-back. Working with Brian on the safety plan.

**Paula Crew** - thank you for your attendance at Board Tours. Attended the musical, kudos to Melissa Willardson. Justin Hoke and Megan Miller were assisted. Thanks to all involved. Thanks to Beth for taking the students to the Optimist Speech contest. Reached out to NC Mayor regarding the potential housing development. It is all in the early stages. Three potential tracts involved, only two of which would be within Tecumseh Schools. School Districts cannot ask for impact fees from a new development. It could add to our enrollment, but not add to our State aid since we are currently on a guarantee. It will not increase our property tax money that we receive. We only will ever receive the funds that we receive, it would just be divided by the additional number of homes. Questions can be made to Mike Lowrey or Randy Bridge, perhaps have them attend a meeting in the future. We need to be pro-active if this development comes to pass. Levy committee met for the first time on March 1<sup>st</sup>. Laura Sharbaugh is the Treasurer. Difficulty in finding a president for the committee. April 5<sup>th</sup> at 6pm is the next meeting. Two board members are able to come to these meetings. Our most recent five-year forecast has us deficit spending in 2025 and will be down to 60 days operating cash in 2025 also.

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## INFORMATION ITEMS

March 22	Grade Cards Go Home
March 22	1st Grade Music Programs 6:00 PM & 7:00 PM THS Auditorium
Mar. 28 - Apr 1	Spring Break
April 5 & 6	2-Hour Delay at Tecumseh High School ONLY
April 5	Bingo for Books 6:30 PM - 8:00 PM at Tecumseh Middle School
April 9	Arrow Nation 5k 10:00 AM - 1:00 PM
April 11	PTO Meeting 7:00 PM - 8:00 PM at Park Layne Elementary
April 13	2-Hour Delay - Staff Inservice
April 14	Welcome to Kindergarten Family Night at Park Layne Elementary 5:00 PM - 7:00 PM
April 15	Good Friday - No School - Board Office Closed
April 18	Regular Board Meeting 6:00 PM, THS Arrow Conference Room
April 19 & 20	2-Hour Delay at Tecumseh High School ONLY
April 25	Regular / Joint Board Meeting 6:30 PM at Bethel Fire Department
April 26 & 27	2-Hour Delay at Tecumseh High School ONLY
April 27	Family Game Night 5:30 PM - 7:30 PM at New Carlisle Elementary .
May 6	CBC Cup at London
May 10	Fourth Grade Farm Day

## Comments and Questions from Board Members

- Mr. Priest - attended Bingo for Books at Park Layne last week. It's a great program and was very well attended. Thanks for the Board Tours. Thanks to Melissa Willardson for an awesome musical.
- Mr. Stafford - kudos to Brian and Boyd for the good work they did on the recent water tower. Enjoyed the board tours and the interaction with the kids.
- Ms. Martin - enjoyed the board tours also. Thanks to Beth for the Optimist Speech involvement. Excited to hear about the possibility of a Junior Optimist Club at the middle school. Thanks to Mrs. Runyan and
- Mrs. Slagell - thanks to our staff for the extra work they do to write grants to provide things that we otherwise couldn't afford.
- Mrs. Scott - board tours were fantastic. So proud to see what is going on in the schools. Musical was fantastic. Attended the CBC Cup at the inaugural event. It's a very moving event, to see the high school kids with their adopted buddy student. CTC enrollment is ahead of last year. Tecumseh and Springfield have the most students there. Tecumseh is well represented. Our students do well there. They are looking at ways to expand.

## Public Comments

None.

Mrs. Slagell left the meeting at 7:59 p.m.

## EXECUTIVE SESSION

Motion by Ms. Martin at 8:00 p.m. to recess into Executive Session to discuss Personnel Matters - Compensation and Employment of a public official; to consider the discipline of a public employee or official; to consider the compensation of a public employee or official;



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and to review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

Second by Mr. Stafford.

Roll Call: Ayes, Members Martin, Stafford, Priest, and Scott.

Nays, none. Motion carried 4-0.

The meeting reconvened at 8:49 p.m.

### Settlement of the TASE Bargaining Agreement

Motion by Ms. Martin to accept the recommendations of the review committee regarding settlement of the TASE Bargaining Agreement.

Second by Mr. Priest.

Roll Call: Ayes, Members Martin, Priest, Stafford, and Scott.

Nays, none. Motion carried 4-0

### **Adjournment**

Motion by Ms. Martin to adjourn the meeting.

Second by Mr. Priest.

Roll Call: Ayes, Members Martin, Priest, Stafford, and Scott.

Nays, none.

Motion carried 4-0.

Meeting adjourned at 8:52 p.m.



President



Treasurer